Docket No. FIS9-2000-0282-US1

## Declaration and Power of Attorney For Patent Application English Language Declaration

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name,

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled

th	e specification of which heck one) is attached hereto. was filed on Application Number and was amended on	ATION	_ as United States Application No	. or PCT	
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	(if applicable)				
ind I a kn	cluding the claims, as ame acknowledge the duty to do own to me to be materi ection 1.56. hereby claim foreign price ection 365(b) of any foreign	ended by any ame disclose to the United to patentability writy benefits under gn application(s)	estand the contents of the above is endment referred to above.  Ited States Patent and Trademark as defined in Title 37, Code of er Title 35, United States Code, for patent or inventor's certificate esignated at least one country of	COffice a Federal Section of Section	all information Regulations, 119(a)-(d) or tion 365(a) of
St pa ap	ates, listed below and ha	ve also identified ite or PCT Internà	below, by checking the box, any tional application having a filing of	foreign a date befo	application for
(N	umber)	(Country)	(Day/Month/Year Filed)		
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(N	umber)	(Country)	(Day/Month/Year Filed)		

I hereby claim the benefit unde	r 35 U.S.C. Section 119(e	e) of any United States provisional
(Application Serial No.)	(Filing Date)	
(Application Serial No.)	(Filing Date)	
(Application Serial No.)	(Filing Date)	
insofar as the subject matter of e United States or PCT Internationa U.S.C. Section 112, I acknowledg Office all information known to m	ach of the claims of this app il application in the manner p e the duty to disclose to the ne to be material to patentab ble between the filing date of	g the United States, listed below and plication is not disclosed in the prior provided by the first paragraph of 35 United States Patent and Trademark pility as defined in Title 37, C. F. R. the prior application and the national
(Application Serial No.)	(Filing Date)	
		(Status) (patented, pending, abandoned)
(Application Serial No.)	(Filing Date)	

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

POWER OF ATTORNEY: As a named inventor, I hereby appoint the following attorney(s) and/or agent(s) to prosecute this application and transact all business in the Patent and Trademark Office connected therewith. (list name and registration number)

Joseph P. Abate, Registration No. 30,328; Margaret Pepper, Registration No. 45,008; Jay H. Anderson, Registration No. 38,371; Ira D. Blecker, Registration No. 29,894; Steven Capella, Registration No. 33,086; Susan M. Murray, Registration No. 38,252; Daryl K. Neff, Registration No. 38,253; Eric W. Petraske, Registration No. 28,459; Marc D. Schechter, Registration No. 28,989;

H. Daniel Schnurmann, Registration No. 35,791; Tiffany L. Townsend, Registration No. 43,199;

Todd M. C. Li, Registration No. 45,554; all of INTERNATIONAL BUSINESS MACHINES CORPORATION: John E. Hoel, Registration No. 26,279;

Christopher A. Hughes, Registration No. 26,914; Edward A. Pennington, Registration No. 632,588; Joseph C. Redmond, Jr., Registration No. 18,753; all of MORGAN & FINNEGAN, L.L.P.

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Hopewell Junction, New York 12533-6531

Telephone: (845) 894-3667 Fax: (845) 892-6363

Direct Telephone Calls to: (name and telephone number)

Jay H. Anderson, Attorney (845) 894-3667

Full name of sole or first inventor	
Russell E. Parks	
Sole or first inventor's signature	Date
Anselle Take	12/14/00
Residence	
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Citizenship	
USA	
Post Office Address	
120 South Street, Marlboro, NY 12542	

Second inventor's signature	Date
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Citizenship USA	
Post Office Address  Briarwood Avenue, Monroe, NY 10950	

Allison M. McCormack Third inventor's signature	, Date
Third inventor's signature  Allow M Cowell  Residence	12/1/1000
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Citizenship USA	
Post Office Address 129 Van Vlack Road, Hopewell Junction, NY 12533	
Full name of fourth inventor, if any  Jae K. Park	
Fourth inventor's signature	Date
Residence 379 North Ridge Street, Ryebrook, NY 10573	
Citizenship USA	
Post Office Address 379 North Ridge Street, Ryebrook, NY 10573	
Full name of fifth inventor, if any	
Fifth inventor's signature	Date
Residence	
Citizenship	
Post Office Address	
Full name of sixth inventor, if any	
Sixth inventor's signature	Date
Residence	
Citizenship	
Post Office Address	

Express Mail Label No.





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## Declaration and Power of Attorney For Patent Application English Language Declaration

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	which a patent is soug	ht on the invention e	ntitled	
	SKILLS MATCHING AI	PPLICATION		
	the specification of wh	ich		
	(check one)			
	☑ is attached hereto.			
	□ was filed on		as United States Application No.	or PCT International
	Application Number	er		
	and was amended	on		
			(if applicable)	
I hereby state that I have reviewed and understand the contents of the above identified specific including the claims, as amended by any amendment referred to above.  I acknowledge the duty to disclose to the United States Patent and Trademark Office all information and the contents of the above identified specific acknowledge the duty to disclose to the United States Patent and Trademark Office all informations and the contents of the above identified specific including the claims, as amended by any amendment referred to above.				
l acknowledge the duty to disclose to the United States Patent and Trademark Office all inform known to me to be material to patentability as defined in Title 37, Code of Federal Regula Section 1.56.				
	Section 365(b) of any any PCT International States, listed below a	r foreign application(sal application which and have also identificate or PCT Inter	nder Title 35, United States Code, s) for patent or inventor's certificate designated at least one country old below, by checking the box, any mational application having a filing of	, or Section 365(a) of other than the United foreign application for
	Prior Foreign Applicat	ion(s)		Priority Not Claimed
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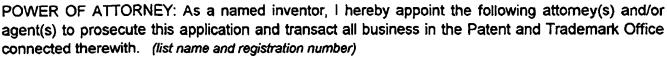




I hereby claim the benefit under	35 U.S.C. Section 119(e	) of any United States provisional
(Application Serial No.)	(Filing Date)	
(Application Serial No.)	(Filing Date)	
(Application Serial No.)	(Filing Date)	
Section 365(c) of any PCT Internation insofar as the subject matter of each United States or PCT International U.S.C. Section 112, I acknowledge Office all information known to me	onal application designating ch of the claims of this application in the manner pa the duty to disclose to the to be material to patentable between the filing date of	any United States application(s), or the United States, listed below and, plication is not disclosed in the prior provided by the first paragraph of 35 United States Patent and Trademark pility as defined in Title 37, C. F. R., the prior application and the national
	(Filing Date)	(Status) (patented, pending, abandoned)
(Application Serial No.)	(Filing Date)	(Status) (patented, pending, abandoned)
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Tiffany L. Townsend, Registration No. 43,199;

Todd M. C. Li, Registration No. 45,554; all of INTERNATIONAL BUSINESS MACHINES CORPORATION: John E. Hoel, Registration No. 26,279; Christopher A. Hughes, Registration No. 26,914; Edward A. Pennington, Registration No. 632,588; Joseph C. Redmond, Jr., Registration No. 18,753; all of MORGAN & FINNEGAN, L.L.P.

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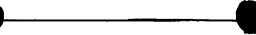
Full name of sole or first inventor Russell E. Parks	
Sole or first inventor's signature	Date
Residence 120 South Street, Marlboro, NY 12542	
Citizenship USA	
Post Office Address 120 South Street, Marlboro, NY 12542	

Frank Davide	
Second inventor's signature	Date
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Citizenship USA	
Post Office Address 1 Briarwood Avenue, Monroe, NY 10950	

Page 4 of 4

Full name of third inventor, if any Allison M. McCormack	
Third inventor's signature	Date
Sparre Will Adult	
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Citizenship USA	
Post Office Address 129 Van Vlack Road, Hopewell Junction, NY 12533	
full name of fourth inventor, if any	
ae K. Park ourth inventor's signature	Date
Janking DA	12/14/00
9 North Ridge Street, Ryebrook, NY 10573	
Citizenship USA	
ost Office Address 79 North Ridge Street, Ryebrook, NY 10573	
ull name of fifth inventor, if any	
ifth inventor's signature	Date
Residence	
Citizenship	
Post Office Address	
ull name of sixth inventor, if any	
ixth inventor's signature	Date
esidence	
Itizenship	-
ost Office Address	

Express Mail Label No.



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## **Declaration and Power of Attorney For Patent Application English Language Declaration**

As a below named inventor, I hereby declare that:

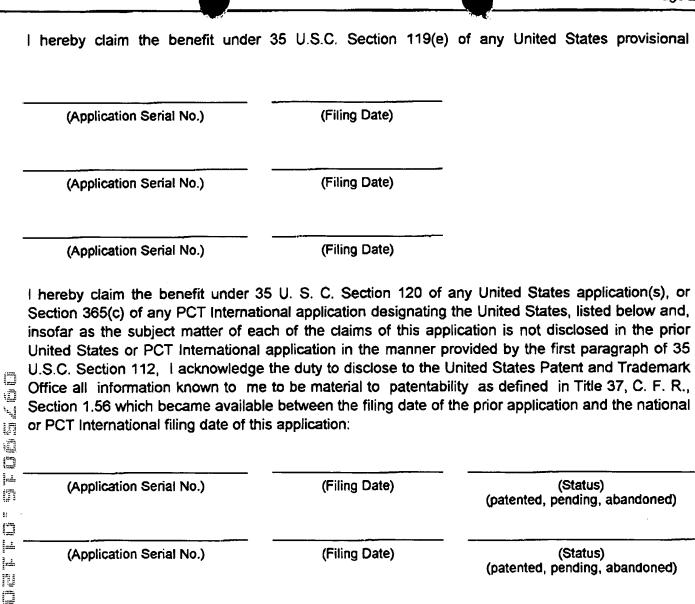
My residence, post office address and citizenship are as stated below next to my name,

	•	(if plural names are l	entor (if only one name is listed below isted below) of the subject matter what the name is listed below.	· ·
	SKILLS MATCHING A	PPLICATION		
	the specification of wheelers	hich		
	(check one)			
Y	🗵 is attached hereto	<b>)</b> .		
n	□ was filed on		as United States Application No.	or PCT International
3	Application Numb	er		
d Ti	and was amended			
5			(if applicable)	
1	_		derstand the contents of the above in mendment referred to above.	dentified specification,
-H f-T) -H	_	Inited States Patent and Trademark ity as defined in Title 37, Code of		
	Section 365(b) of any any PCT Internation States, listed below a	y foreign application(s al application which and have also identific ertificate or PCT Inter	nder Title 35, United States Code, s) for patent or inventor's certificate designated at least one country of below, by checking the box, any national application having a filing of	, or Section 365(a) of other than the United foreign application for
	Prior Foreign Applicat	tion(s)		Priority Not Claimed
	(Number)	(Country)	(Day/Month/Year Filed)	_
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	(realisely	(Country)	(Day/Worth) real Filed)	
	(Number)	(Country)	(Day/Month/Year Filed)	

Form PTO-58-01 (9-95) (Modified)

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Patent and Trademark Office-U.S. DEPARTMENT OF COMMERCE



I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

(Filing Date)

Form PTQ-98-91 (6-95) (Modified)

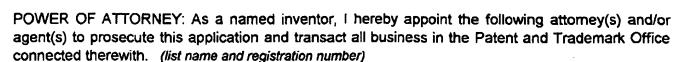
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(Application Serial No.)

Patent and Trademark Office-U.S. DEPARTMENT OF COMMERCE

(Status) (patented, pending, abandoned)





Joseph P. Abate, Registration No. 30,328; Margaret Pepper, Registration No. 45,008; Jay H. Anderson, Registration No. 38,371; Ira D. Blecker, Registration No. 29,894; Steven Capella, Registration No. 33,086; Susan M. Murray, Registration No. 38,252; Daryl K. Neff, Registration No. 38,253; Eric W. Petraske, Registration No. 28,459; Marc D. Schechter, Registration No. 28,989; H. Daniel Schnurmann, Registration No. 35,791;

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Jay H. Anderson, Attorney (845) 894-3667

Full name of sole or first inventor  Russell E. Parks	
Sole or first inventor's signature	Date 12 / 1 y / 0 v
Residence	
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Citizenship	
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Full name of second inventor, if any	
Frank Davide	
Specified inventors signature Wand	12/15/60
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Citizenship USA	
Post Office Address 1 Briarwood Avenue, Monroe, NY 10950	

Full name of third inventor, if any Allison M. McCormack	
Third Inventor's signature  Allow M. M. Cowell	12/N/100
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Citizenship USA	
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Full name of fourth inventor, if any  Jae K. Park	
Fourth Inventor's signature	Date
Residence 379 North Ridge Street, Ryebrook, NY 10573	
Citizenship USA	
Post Office Address 379 North Ridge Street, Ryebrook, NY 10573	
Full name of fifth inventor, if any	
Fifth inventor's signature	Date
Residence	
Citizenship	
Post Office Address	
Full name of sixth inventor, if any	
Sixth inventor's signature	Date
Residence	
Citizenship	
Post Office Address	